



BISHOP'S EXECUTIVE SECRETARIES TOGETHER  
"TRANSFORMATION AND LIBERATION"  
31<sup>ST</sup> ANNUAL MEETING 25 APRIL 2018  
CINCINNATI, OH

### Action

Your Board of Directors made the following charge to the Bylaws Subcommittee (Barbara Martin, President, Mary Jewell, Past President, Michele King, Vice President)

*examine and evaluate the Bylaws of B+E+S+T from the lens of life in the 21st century and current B+E+S+T practices, recommending updates and improvements, but not altering in any fashion the intentions of the Founding Mothers.*

All changes to the Bylaws come to the membership with the full support and recommendation of your Board of Directors, who wish to extend their thanks to the subcommittee who spent many hours in reviewing, polishing and preparing these updates. The Board is confident their charge was fulfilled and this edition of our Bylaws will stand the test of time.

### Executive Summary

The formatting of the B+E+S+T Bylaws has been organized and made consistent throughout. The language to be omitted has been struck through, and the suggested replacement language in italics. Editorial changes in grammar, punctuation and spelling that do not impact the meaning of the document have not been so differentiated in accordance with generally accepted editorial practice. Anything having to do with the legal status of B+E+S+T has not been altered. The document has been edited to make it relevant and consistent to current practice: ex: replace ECUSA with TEC, make certain vocabulary is used correctly (Directors vs Officers), and make provisions for new ways of communicating (eliminate FAX, substitute email and website).

Therefore, the following RESOLUTIONS are presented for VOTE by the membership:

## ONE

- 1) Be it RESOLVED that the membership of B+E+S+T approve the change in the TERM for the
- 2) Office of Treasurer to read as follows:
- 3) Section 4.05 “... Elections for Vice President, Secretary, and Member-at-Large shall be held
- 4) every two years. Election of the Treasurer shall be held every *four* years....”

## TWO

- 1) Be it RESOLVED that the membership of B+E+S+T approve term limits for elected members of
- 2) the Board of Directors to read as follows:
- 3) Section: 4.06 “*After serving two full terms, elected members of the Board of Directors, are not eligible*
- 4) *to serve on the Board for two full calendar years, save for the Past President, who is not eligible for*
- 5) *election for two years after serving a full (6) years. The Communication Officer and Ex Officio*
- 6) *members are not bound by these term limits.*”

## THREE

- 1) Be it RESOLVED that the membership of B+E+S+T consent without objection to the editorial
- 2) changes made by the Bylaws Review Subcommittee of the Board of Directors to the B+E+S+T
- 3) Bylaws which were noticed in the Winter 2017 edition of “BEST Connections” and come to
- 4) the membership with the full consent and endorsement of the Board of Directors in its entirety.